

BHARAT SANCHAR NIGAM LIMITED
[A Govt. of India Enterprise]
Office of the Chief General Manager, Telecommunications,
Tamilnadu Circle, 80, Anna Salai, Chennai-600002.

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Minutes of the meeting held with the representatives of SNEA & AIBSNLEA of
Tamilnadu Telecom Circle.


A meeting was held with the representatives of SNEA & AIBSNLEA at 1500 hours on 22nd March, 2011 in the Chamber of PGM (CFA), Tamilnadu Circle, Chennai.

The administration has briefed the representatives of the Associations that there is a large variation of working strength with respect to the justified requirement between the SSAs which varies from 41.43% to 75.93%. It was also pointed out that there are about 19 SDEs working in different SSAs who have registered their requests for transferring to their choice of SSAs, (excluding transfer request to Chennai) after completion of 2 years stay period. It was explained to the representatives of the Associations that due to the prevailing situation of financial crunch at this stage and also as per the instructions of Corporate Office, expenditure on transfers has to be kept minimum. Therefore, such requests can be considered only if the officers are willing to accept transfer at their own cost, due to economy measures. Such of those requests will be considered wherever it is feasible along with the promotion and transfer orders of JTO to SDE.

It was agreed after detailed deliberations that not more than 20% of the promoted officers will be affected by transfer, to meet the criteria like reducing the imbalance between SSAs, meeting the request transfers, etc., while carrying out the promotion and posting from JTO to SDE.

The criteria followed for identifying the persons to be transferred out of an SSA will be the junior most officer promoted belonging to that SSA. The persons who are having less than three years of service on the last date of the month on which the promotion order is issued will not be considered for transfer out of the SSA.

The above points have been agreed to by the Associations and the Administration will work out the details based on the above criteria and will keep it ready, so that, on receipt of promotion orders from Corporate Office, necessary transfer and posting orders will be issued. From an SSA like Karaikudi, suppose two persons are taken out, then from nearby SSAs like Madurai/Trichy, etc., 2 persons will be posted to Karaikudi, who are junior most in that SSA.


[R. THIRUNAVUKARASU]
General Manager (HR & Admn)
BSNL - Tamilnadu Circle
Chennai-2

No.TSA/11-2/2010/Union Cases Dated at Chennai-2, the 28th March, 2011.

A copy of the minutes is issued to:
Circle Secretaries of SNEA & AIBSNLEA.